

TITLE IX

REPORTING AND COMPLAINT PROCESS

REPORTING OPTIONS

DO YOU WANT TO TELL SOMEONE?

YES

- Title IX Coordinator
- Faculty/Staff/ RA
- Police

NO
Only you can make this decision. Everyone processes experiences differently. Resources and support are always available.

Strictly confidential resources are not responsible employees and therefore are not required to report incidents of alleged Sexual Misconduct to the Title IX Coordinator

- CONFIDENTIAL**
- Counseling Center
 - Health Center
 - Chaplain

Title IX Coordinator will follow up with complainant for intake process

+ **Complainant** is the person who submits the complaint and is generally the harmed party

+ **Respondent** is the person who is responding to the complaint and is the person who has been accused of a policy violation

+ **Title IX Office** provides information about and helps navigate the Title IX process. You may speak to the Title IX Coordinator without disclosing all or any details, including name of respondent.

Formal Complaint?

+ **Formal Complaint** A "Formal Complaint" is a document filed by a complainant or signed by the Title IX coordinator alleging sexual harassment against a respondent and requesting that the school investigate the allegation.

yes

no



FORMAL RESOLUTION

INFORMAL RESOLUTION

Supportive measures may include...

Grievance Process

Mediation

Title IX Office & Office of Student Engagement support

Investigation

No Agreement Achieved

Agreement Achieved

Housing, work, class accommodations

Hearing

If found "Not Responsible" no further action.

No further action.

No-contact orders

If admitting responsibility or found responsible...

SANCTIONS

Psychological counseling, or other resources to facilitate self-care and healing.

Vice President of Student Engagement

Provost

Human Resources

Nothing further unless a formal complaint is filed.

A P P E A L S