

COMMUNITY RESOURCES

LOCAL LAW ENFORCEMENT AGENCIES can be reached by calling **911** or for non-emergencies call the Staunton Police Department at **540-332-3842**. The Staunton Police Department is located at 116 W Beverley Street, Staunton VA. Staunton Police Department may offer an immediate advocate who can accompany the alleged victim to the hospital or to a health provider.

AUGUSTA HEALTH REGIONAL HOSPITAL is located at 78 Medical Center Drive, Fishersville, VA 22939, Main Phone **540-332-4000**. The Emergency Department can be reached at **540-332-4444**.

NEW DIRECTIONS CENTER: This local center provides options for those emotionally, physically, & sexually abused. Counselors can be reached at **540-886-6800** or **1-800-56-HAVEN**.

VIRGINIA SEXUAL ASSAULT HOTLINE can be reached at **1-800-838-8238** providing 24 hour/7 days a week service.

WHY is it so important to report to the Title IX Coordinator?

The University has a duty to promptly respond to all complaints of sexual harassment and sexual violence; whether on or off campus. The purpose is to prevent sex discrimination on campus, promptly address reported incidents, limit its effects on the educational environment, and prevent its recurrence.

Title IX compliance involves having a clear reporting channel to the Title IX Coordinator and training the campus community about how to recognize sex discrimination and how to report it.

HEIDI BUSTOS

INTERIM TITLE IX COORDINATOR



540-887-7215



titleix@marybaldwin.edu



marybaldwin.edu/title-ix/

MARY BALDWIN
UNIVERSITY

TITLE IX &
OTHER
COMPLIANCE
INFORMATION

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UNIVERSITY

WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs and activities.

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

20 U.S.C. § 1681 & 34 C.F.R. PART 106

Sex discrimination takes many forms.

Sexual harassment is unwelcome conduct of a sexual nature that is sufficiently severe, persistent or pervasive and unreasonably interferes with, denies, or limits someone's ability to participate in or benefit from a program or activity. Unwelcome advances or inappropriate touching are examples of sexual harassment.

Sexual violence is defined as physical sexual acts perpetrated without consent or where a person is incapable of giving consent due to the use of drugs or alcohol. Sexual violence is defined in the Code of Student Conduct as non-consensual sexual contact and nonconsensual sexual intercourse. Sexual assault and rape are examples of sexual violence.

Consent

Consent means an informed, affirmative, conscious decision by each participant to engage in mutually agreed-upon sexual activity. When consent is ignored, it's sexual assault.

CONSENT MUST BE VOLUNTARY

- Consent must be given without coercion, force, threats, or intimidation
- Consent cannot be given by a person who is a MINOR or who is incapacitated.

Romeo and Juliet Law

Under Virginia law, teenagers ages 15, 16 and 17 are lawfully allowed to engage in sexual congress together. However, once one party reaches age 18 but the other party has not, the teens are bound to the age of consent laws. This means that they could be subjected to prosecution if caught.

DEFINITIONS

DATING VIOLENCE is any act of violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant/victim. It is controlling, abusive, and aggressive behavior in a romantic or intimate relationship. The abuse can include verbal, emotional, physical, or sexual abuse, or a combination.

DOMESTIC VIOLENCE is a violent act committed by a current or former spouse or intimate partner; a person sharing a child with the complainant/victim; or a person cohabiting with or who has cohabited with the complainant/victim as spouse or intimate partner.

STALKING is when a person engages in a course of conduct (two or more acts by which the stalker directly, indirectly, or through third parties follows, monitors, observes, surveils, threatens, or communicates about a person or interferes with his or her property); directed at a specific person, which would cause a reasonable person to fear for his or her safety or the safety of others, or cause that person to suffer substantial emotional damage.

NON- CONFIDENTIAL REPORTING OPTIONS

You have three options for filing a report of Sexual Misconduct, if you wish to do so. You are not required to file a report immediately; however, reporting immediately helps preserve evidence.

TITLE IX COORDINATOR: You may contact the Title IX Coordinator directly at titleix@marybaldwin.edu or file a complaint through the Title IX website (marybaldwin.edu/title-ix).

FACULTY, STAFF AND STUDENT EMPLOYEES WHO HAVE SUPERVISORY AUTHORITY: University officials who receive complaints of sex discrimination, sexual harassment, sexual violence, domestic violence, dating violence, or stalking, are obligated to report complaints to their supervisor or department head and/or the Title IX and Office of Student Engagement.

POLICE: Individuals may file a criminal complaint directly with local law enforcement agencies (e.g., the Staunton Police Department of the Augusta County Sheriff's Department).

Detailed reporting information is available on our Sexual Misconduct website www.marybaldwin.edu/title-ix/

CONFIDENTIAL REPORTING OPTIONS

STUDENT HEALTH AND COUNSELING SERVICES: If you would like to speak with a campus professional who is obligated by law to keep your information confidential, you may go to the Student Health and Counseling Center located in the Blackley House Health Center on the corner of Academy Street and N. Market Street, Staunton, VA. The counselors and medical professionals will be able to assist you medically and emotionally Monday through Friday from 9:00 a.m. until 5:00 p.m. and are available by phone at **540-887-7095**.

CHAPLAIN: The Mary Baldwin University Chaplain is located in Carpenter Academic Building Room 107 on the Staunton Campus and is available by phone at **540-887-7044**.

CAMPUS RESOURCES

THE OFFICE OF CAMPUS SAFETY AND SECURITY is located at 237 Sycamore Street, Staunton VA and is available by phone at **540-887-7000**. Campus Safety and Security Officers are available 24 hours a day/7 days a week.