

Position Listing

Position Title

Assistant/Associate Professor, RN-BSN Program

Position Description

Murphy Deming College of Health Sciences at Mary Baldwin University invites applications for an Assistant/Associate Professor in the RN-BSN Program during the 2025-2026 academic year.

This position is a full-time, 12-month, benefits eligible, hybrid position, as core faculty in the online RN-BSN nursing program. The candidate must be a registered nurse with at least a Master of Science in Nursing degree, and eligible for licensure in Virginia. The position will have responsibilities for teaching, student advising in the program, working closely with the nursing faculty across programs at MDCHS, and other duties as assigned.

The candidate should be comfortable working in a highly interprofessional, collaborative teaching and learning environment.

Required Qualifications

- Candidates must have Master of Science in Nursing (MSN) degree
- Be eligible for RN licensure in the State of Virginia
- Minimum 3 years of clinical practice experience

Preferred Qualifications

- Hold a terminal degree, preferably in nursing (DNP, PhD) or are currently enrolled in a doctoral program with a completion date within 3 years
- Experience with or understanding online educational learning concepts and teaching modalities including use of learning technologies.
- Strong communication and leadership skills.
- Commitment to student mentoring and professional role-modeling.
- Familiarity with evidence-based practice, nursing theory, and curriculum development.
- Demonstrated expertise in various Learning Management Systems.
- Proficiency in Microsoft Office suite (Outlook, Word, Excel, PowerPoint).

About Mary Baldwin University

Founded in 1842, Mary Baldwin University has a proud legacy of innovating to best serve our students as the world changes.

MBU is a small, coeducational university offering a range of degrees from bachelor to doctoral. We serve a diverse student population on our historic Staunton campus in the heart of downtown Staunton, Virginia, Murphy Deming College of Health Sciences in nearby Fishersville, and online.

MBU offers unique opportunities for our students to become leaders in the classroom, community, workplace, and in their own lives.

About Murphy Deming College of Health Sciences

Murphy Deming College of Health Sciences (MDCHS) was opened in 2014, with the intention of addressing health care workforce needs and the complex health issues of the region. The college accomplishes this through clinically focused professional programs in Nursing, Occupational Therapy, Physical Therapy, and Physician Assistants programs that concentrate on addressing regional health care needs. We believe that community health issues are best solved by professionals who value interprofessional collaboration and thrive in a culture that embraces inclusivity and equitable access to health care. Our vision is to be recognized as the primary regional partner to develop community-oriented interventions for the education of and provision of services to the public, thereby improving health and life outcomes.

Application Process

Mary Baldwin University is committed to promoting a culture of equity and inclusion among students, staff, and faculty. The university does not discriminate on the basis sex, gender, nor does the university discriminate on the basis of race, national or ethnic origin, color, age, disability, religion, veteran's status, sexual orientation, gender identity, gender expression or any other reason prohibited by law in provision of employment opportunities and benefits.

All correspondence relating to the position of RN-BSN faculty should be directed, in confidence, to the:

Director of Human Resources
540-887-7367
Student Activities Center 312
Mary Baldwin University, Staunton, Virginia 24401.

CC: Tara Miller, Director of Operations for Murphy Deming
twmiller@marybaldwin.edu
Murphy Deming College of Health Sciences
100 Baldwin Blvd., Fishersville VA 22939

A completed application should include the following:

1. Cover Letter outlining your interest and qualifications for the position including a statement that reflects your commitment towards supporting a culture of Equity and Inclusion Excellence.
2. Updated CV;
3. Three (3) professional references with contact information, title, institutional affiliation, email address and direct phone numbers. *(No references will be contacted without written permission from the candidate.)*

The search will remain open until the position is filled.