

Position Listing

Position Title

Psychiatric Mental Health Nurse Practitioner (PMHNP) Program Director

Position Description

Murphy Deming College of Health Sciences at Mary Baldwin University invites applications for the Psychiatric Mental Health Nurse Practitioner (PMHNP) Program Director position beginning in the 2025-2026 academic year.

The Program Director provides academic leadership, strategic oversight, and operational management for the Psychiatric Mental Health Nurse Practitioner (PMHNP) Program. As this is a *new* program, the Director plays a central role in curriculum creation, accreditation readiness, interprofessional collaboration, faculty development, and ensuring high-quality, student-centered learning experiences.

Required Qualifications

- Hold a Doctor of Nursing Practice (DNP), Doctor of Philosophy (PhD), or related doctoral degree from an accredited institution.
- Be a board-certified Psychiatric Mental Health Nurse Practitioner.
- Be eligible for or hold an active Virginia RN and APRN license (or compact eligibility)
- Have at least 3–5 years of clinical experience in psychiatric-mental health across the lifespan.
- Demonstrate a record of excellence in academic leadership, graduate teaching, curriculum development, and online/hybrid education.

Preferred Qualifications

- Experience developing or launching a new academic nursing program
- Familiarity with CCNE accreditation processes, including systematic program evaluation
- Experience in interprofessional education or integrated behavioral health settings
- Prior experience coordinating clinical placements and managing preceptor relationships
- Experience with online/hybrid graduate teaching and learning technologies
- Proficiency in a learning management system (Canvas preferred)
- Strong skills in Microsoft Office (Word, Excel, PowerPoint)

About Mary Baldwin University

Founded in 1842, Mary Baldwin University has a proud legacy of innovating to best serve our students as the world changes.

MBU is a small, coeducational university offering a range of degrees from bachelor to doctoral. We serve a diverse student population on our historic Staunton campus in the heart of downtown Staunton, Virginia, Murphy Deming College of Health Sciences in nearby Fishersville, and online.

MBU offers unique opportunities for our students to become leaders in the classroom, community, workplace, and in their own lives.

About Murphy Deming College of Health Sciences

Murphy Deming College of Health Sciences (MDCHS) was opened in 2014, with the intention of addressing health care workforce needs and the complex health issues of the region. The college accomplishes this through clinically focused professional programs in Nursing, Occupational Therapy, Physical Therapy, and Physician Assistants programs that concentrate on addressing regional health care needs. We believe that community health issues are best solved by professionals who value interprofessional collaboration and thrive in a culture that embraces inclusivity and equitable access to health care. Our vision is to be recognized as the primary regional partner to develop community-oriented interventions for the education of and provision of services to the public, thereby improving health and life outcomes.

Application Process

Mary Baldwin University is committed to promoting a culture of equity and inclusion among students, staff, and faculty. The university does not discriminate on the basis sex, gender, nor does the university discriminate on the basis of race, national or ethnic origin, color, age, disability, religion, veteran's status, sexual orientation, gender identity, gender expression or any other reason prohibited by law in provision of employment opportunities and benefits.

All correspondence relating to the position of PMHNP Program Director should be directed, in confidence, to:

Tara Miller, Director of Administration & Operations for Murphy Deming at twmiller@marybaldwin.edu
Murphy Deming College of Health Sciences
100 Baldwin Blvd., Fishersville VA 22939

Cc: Human Resources at hr@marybaldwin.edu

A completed application should include the following:

1. Cover Letter outlining your interest and qualifications for the position including a statement that reflects your commitment towards supporting a culture of Equity and Inclusion Excellence.
2. Updated CV;
3. Three (3) professional references with contact information, title, institutional affiliation, email address and direct phone numbers. *(No references will be contacted without written permission from the candidate.)*

The search will remain open until the position is filled.